

SALARY TABLE 2021-HNT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,656	\$ 24,449	\$ 25,236	\$ 26,018	\$ 26,804	\$ 27,265	\$ 28,043	\$ 28,826	\$ 28,857	\$ 29,591
2	26,600	27,232	28,113	28,857	29,182	30,040	30,899	31,757	32,615	33,473
3	34,826	35,793	36,760	37,728	38,695	39,662	40,629	41,596	42,564	43,531
4	39,095	40,181	41,267	42,353	43,438	44,524	45,610	46,696	47,782	48,868
5	44,958	46,173	47,389	48,604	49,819	51,035	52,250	53,465	54,680	55,896
6	47,404	48,759	50,113	51,467	52,821	54,176	55,530	56,884	58,239	59,593
7	51,174	52,679	54,184	55,690	57,195	58,700	60,205	61,711	63,216	64,721
8	53,339	55,006	56,673	58,341	60,008	61,675	63,342	65,009	66,676	68,343
9	57,071	58,912	60,753	62,594	64,435	66,276	68,117	69,958	71,799	73,639
10	62,849	64,877	66,905	68,933	70,961	72,989	75,017	77,044	79,072	81,100
11	66,824	69,052	71,280	73,508	75,736	77,964	80,192	82,420	84,648	86,876
12	80,095	82,765	85,435	88,105	90,776	93,446	96,116	98,786	101,457	104,127
13	95,242	98,417	101,592	104,767	107,942	111,117	114,291	117,466	120,641	123,816
14	112,548	116,299	120,050	123,801	127,553	131,304	135,055	138,807	142,558	146,309
15	132,386	136,799	141,212	145,625	150,038	154,451	158,864	163,276	167,689	172,102

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>